

## DRIVER FATIGUE POLICY

**The OSTOJIC GROUP Pty Ltd is committed to the safety of its drivers and all other road users and will ensure all drivers comply with this Ostojic Driver Fatigue and Readiness for Duty Policy.**

- The Ostojic Group will ensure that all driver rosters and schedules are in accordance with the limits prescribed in legislation and incorporate fatigue management measures.
- The Ostojic Group's Fatigue Management system is designed to ensure that drivers are not required to drive unreasonable distances in limited time and without sufficient notice or adequate rest.
- All trip schedules and driver rosters are planned and assigned by the Transport Operations Manager with driving / rest limits and taking into account the time of day, road conditions, forward planning and time to complete the task safely.
- At no time will the delivery of the load be placed before a driver's safety or health.
- Rosters and workloads are arranged to maximize the opportunity for a driver to recover from the effects or onset of fatigue.
- Scheduling and rostering practices take into consideration an assessment of the driver's recent work history, driving ability, welfare and work preferences (where appropriate) as well as the time of day for the transport task to be completed safely.

### Readiness for Duty

- The Ostojic Group will ensure that drivers are in a fit state for work and can perform their work duties safely.
- The Ostojic Group and its Management team have a legal, moral and social responsibility to ensure that employees do not undertake driving work whilst fatigued.
- The Ostojic Group will ensure that time off is provided for drivers to recover from or prepare for the fatigue effects of work.
- Drivers are to ensure that they consider the impact of activities such as social and recreational activities and personal life on their well being and capacity to work safely.
- Drivers are to use their time off responsibly to prepare for, or to recover from, the fatigue effects of work.



**Simon Ostojic**

**General Manager  
OSTOJIC GROUP Pty Ltd**

**04 May 2010**