

## ENVIRONMENT POLICY

The **OSTOJIC GROUP PTY LTD** recognizes the importance of protecting the environment from detrimental effects that may result from the company's business activities. Minimizing the risk to all stakeholders will be given top priority in Company plans, procedures, programs and training activities.

To achieve and maintain high environmental management standards, the **OSTOJIC GROUP PTY LTD** and employees will specifically:

- Comply with applicable laws and regulations relating to the environment.
- Cooperate with authorities and stakeholders in the development of standards aimed at further improving the protection of the environment.
- Work to prevent all incidents and harmful environmental emissions by a process of continual improvement involving consultation and cooperation with all employees, stakeholders and authorities.
- Implement methods and strategies for preventing pollution, reducing wastes and conserving natural resources.
- Ensure that it has systems in place to identify, control and monitor environment risks arising from its operations
- Ensure that all company employees and contractors are trained and competent in the use of the HSE management system and that they are aware of their responsibilities.
- Ensure contractors HSE systems comply with our standards and that procedures are implemented for managing the potential negative impact their products and service may have on the environment.
- Work to foster cooperation and trust through open and proactive communications with employees, contractors, the community and environmental regulating authorities.

### All employees will;

- Follow all **OSTOJIC** environmental practices, objectives and instructions
- Report any environmental incidents resulting from work practices/equipment/conditions to their supervisor
- Perform all work duties in a manner that promotes care for the environment



**Simon Ostojic**

**General Manager  
OSTOJIC GROUP Pty Ltd**

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