

# OCCUPATIONAL HEALTH AND SAFETY POLICY

Integrated into **OSTOJIC GROUP PTY LTD's** business culture is our commitment to the health and safety of our employees and everyone who visits our areas of work. **OSTOJIC** is determined to be the civil construction industry leader in occupational health and safety. With our vision of "No Harm" we aim to satisfy all legislative requirements as a direct consequence. Ostojic's Objectives and Targets drive this testimony.

## We will achieve this by;

- Complying with all applicable laws, regulations and statutory obligations
- This policy statement is posted in all company premises including project offices and is provided to clients as part of the tender response.
- Ensuring all employees, sub-contractors and visitors endorse our policy
- Ensuring consistent safety practices across all of our workplaces
- Taking pro-active action to improve safety performance
- Ensuring all incidents and near misses are fully investigated, with action taken to prevent recurrence
- Establishing and continually developing educative programs, systems and training
- Eliminating or controlling all identified hazards
- Providing an effective system of rehabilitation and return to work for injured employees
- Regular and targeted communication and consultation to employees, sub-contractors and visitors
- Undertaking regular audits of safety practices and management systems
- Committing to a zero tolerance to people who disregard health and safety procedures and practices

## All employees will;

- Follow all **OSTOJIC** safe work practices, objectives and instructions
- Report any unsafe work practices/equipment/conditions to their supervisor
- Not misuse, damage, refuse to use, or tamper with anything provided for the purposes of occupational health and safety
- Perform all work duties in a manner that promotes health and safety for everyone



**Simon Ostojic**

**General Manager  
OSTOJIC GROUP Pty Ltd**

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